

KOOKÉNAA MESSENGER



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SHAREHOLDER UPDATES

Board Members

Craig Kahklen
Chair

Richard A. Beasley
Vice Chair

Gail Dabaluz
Treasurer

Lisa-Marie Ikonomov
Secretary

Todd Antioquia
Director

Ben Coronell
Director

Katherine Eldemar
Director

Lori Grant
Director

Lynette Page
Director

Upcoming Election Dates:

May 13, 2025
Record Date

May 23, 2025
*Expected Mail Out Date of
Corporate Election Materials*

July 10, 2025
Proxy Deadline

July 12, 2025
*51st Annual Meeting of
Shareholders*

BUILD GENERATION WEALTH FOR YOUR FAMILY BY GIFTING A SHARE

The generosity of gifting one share to a descendent opens a lifetime of opportunities. It only takes one share to be a shareholder which makes your loved one eligible for scholarships, career development, and cultural programs. It opens the doors to their educational, personal, and professional growth. By gifting a share, you extend the promise of ANCSA to your descendent by granting them access to opportunities and creating a legacy of growth. Together, we can build generational wealth and opportunity for our families.



Who can gift shares?

The 1987 Amendments to the Alaska Native Claims Settlement Act allows stock holding shareholders over the age of 18 to voluntarily transfer shares of their Class A and/or B common stock. By law, the recipient must be Alaska Native and related to the shareholder by blood or adoption (if adopted before age 18). To learn who is eligible to receive gifted shares and other

requirements click FAQ on the top banner of MyGoldbelt and scroll down to "Gifting." For assistance or to begin the gifting process, email shareholder@goldbelt.com.

JOIN US AT OUR GOLD MEDAL BOOTH

Goldbelt is proud to be a sponsor of the Juneau Lions Club Gold Medal Basketball Tournament, happening March 23-29! As you cheer on your friends and family, be sure to stop by our booth.

Wednesday, Thursday, and Friday 1 to 4 p.m.

Come say hello and learn more about career and shareholder opportunities at Goldbelt. We'll have job applications, information on internships and scholarships, and details about shareholder opportunities, along with plenty of snacks and swag — snacks and swag are first come, first served!

We're excited to connect with our community and celebrate this long-standing tradition. Best of luck to all the teams, and we hope to see you there!

RECENT EVENTS

THANK YOU TO ALL THOSE WHO PARTICIPATED IN GOLDBELT'S SHAREHOLDER OPPORTUNITY MEETINGS!

Gunalcheesh, (thank you) it was great to see everyone who joined us in person at a Shareholder Opportunity Meeting. We are truly grateful for your participation, engagement, and support in making these events a success. Shareholders were able to talk with Goldbelt staff about career opportunities, scholarships, internships, business and artist directory, and with our community partner organizations:

- Bureau of Indian Affairs-Alaska Region
- Big Brothers Big Sisters of Alaska
- CCTHITA Navigator's Program
- Sealaska Heritage Institute
- Sealaska
- Goldbelt Heritage Foundation
- Coeur Alaska Kensington Mine



LEADERSHIP UPDATES AND CEO LIVESTREAM

Goldbelt President and CEO McHugh Pierre highlighted the corporation's strong performance during the live meetings and through a CEO Livestream for those who could not attend in person. He projected over \$500 million in revenue and \$28 million in net income for 2025. Leadership remains focused on creating generational wealth, emphasizing shareholder benefits while maintaining the vision of being a forever company. "Our shareholders are our owners, and these meetings provide a valuable opportunity to interact, answer questions, and share the successes driven by our goal of creating meaningful, generational wealth," McHugh Pierre said. "We appreciate everyone who took the time to join us, and we remain committed to building a strong future together."

The CEO Livestream recording is available on MyGoldbelt:



INTERNSHIP OPPORTUNITIES



INTERNSHIP & EXTERNSHIP OPPORTUNITIES – APPLY BY MARCH 28!

Did you know both shareholders and descendants are eligible for the Goldbelt Internship Program? While many are familiar with the internship opportunity, Goldbelt also offers externship placements for students looking for short-term, hands-on experience. Whether you're seeking a 10-week internship to build your career through mentorship and professional development or an externship for a shorter, immersive learning experience, we encourage you to apply!

GOLDBELT INTERNSHIP PROGRAM

A Goldbelt internship is an opportunity for college students or recent graduates to gain valuable career experience through mentorships and developmental workshops tailored to their chosen paths.

Interns receive:

- Guidance on resume development, job applications, and portfolio creation
- Hands-on experience with supportive mentors in an inclusive, purpose-driven environment
- Priceless exposure to Alaska Native culture through field trips, workshops, and opportunities to connect with elders and board members
- Networking with peers interning at other Alaska Native organizations

Compensation includes:

- Starting wage of \$22 per hour
- Housing and travel stipends available
- A \$1,000 scholarship upon successful completion of the internship, or a \$1,000 stipend for graduates

Whether you're looking for the Goldbelt internship experience or a shorter externship opportunity, don't miss this chance to gain professional skills, grow your network, and strengthen your connection to Alaska Native heritage!

Deadline: Friday, March 28, 2025

Learn more and apply: Goldbelt.com/careers/internships

Questions? Email internship@goldbelt.com or call 907-790-4990

BUSINESS HIGHLIGHTS

GOLDBELT JOINS THE DEFENSE DEPARTMENT IN MILITARY SPOUSE EMPLOYMENT PARTNERSHIP



Goldbelt officially joined the Defense Department's Military Spouse Employment Partnership (MSEP) in January. "Goldbelt is proud to be part of this important initiative to empower and support military spouses across the nation," said McHugh Pierre, Goldbelt President & CEO. "We are deeply committed to supporting military spouses and service members. We are grateful for their service and sacrifice. Our involvement in MSEP reflects our dedication to values such as stewardship, honoring heritage, and fostering innovation for future generations."

Military spouses can face unique challenges in maintaining consistent employment due to factors related to military life; they often

experience a 21% unemployment rate, and a 25% wage gap compared to their civilian counterparts. Joining this partnership reflects the pride Alaska Natives take in military service—historically serving at one of the highest rates per capita of any ethnic group in the United States. This partnership also reflects Goldbelt's core value of fostering economic opportunities that empower individuals and communities.

"As someone who has personally benefited from the Military Spouse Employment Program, I can confidently say that Goldbelt has been a game-changer for my career," said Lorein Cabrera Talent Acquisition Coordinator who was hired through MSEP. "Thanks to this program, I was able to secure my dream job with a company that truly understands the unique challenges veterans and military spouses face in the workforce. Goldbelt not only recognizes these challenges but actively takes steps to support individuals like myself."

MARLIS MAYEDA, GENERAL MANAGER, GOLDBELT TRAM



A dedicated leader at Goldbelt Tram for more than 25 years, Marlis Mayeda has shaped the careers of countless shareholders and descendants. She began her career in 1998 as a teller, steadily advancing through the ranks before becoming General Manager.

"I never saw myself becoming the General Manager. I had been the Guest Services Manager for so long ... One of the most rewarding parts of the job was watching so many young descendants and shareholders work their way up," Marlis said. "I always encouraged higher education. I always made time, and worked around their school schedules, and their college schedule – and before I knew it, I had handfuls of college graduates coming back and working for me."

Marlis's leadership and mentorship have had a lasting impact, and we are honored to recognize her contributions to Goldbelt and the next generation of Alaska Native leaders.

SCHOLARSHIP OPPORTUNITIES

SCHOLARSHIPS FOR EVERY SHAREHOLDER

Goldbelt is proud to offer the Haa Latseen Scholarships Program, distributed through the Goldbelt Tináa Distributions Trust. These scholarships support shareholders from age 3, to graduate students, to lifelong learners in their pursuit toward achieving educational and personal development goals.

Higher Education Scholarships

Higher Education Scholarships support students as they strive to achieve their academic goals. Students are encouraged to apply to all terms they plan to attend. Application deadline for summer term is March 15: at 5 p.m. Alaska Time.



Undergraduate:

- Part-time: up to \$2,000
- Full-time: up to \$4,000

Graduate:

- Part-time: up to \$3,000
- Full-time: up to \$6,000

Youth Extracurricular Scholarship

Spring Break is coming and Goldbelt shareholders can receive up to \$500 per year to help cover the cost of extracurricular activities for youth ages 3 through 12th grade. Whether it's sports, arts, music, cultural activities, skiing, hunter safety, or academic tutoring, YES can help make it possible. Award Amount: Up to \$500 per year.

Application Period: Year-round (Apply multiple times up to the \$500 annual cap)

Level-Up Vocational Scholarship

The Level-Up Scholarship helps shareholders gain job-related skills and professional certifications, opening doors to new opportunities in high-demand fields! Whether pursuing a commercial driver's license, electrical apprenticeship, or accounting certification, this scholarship is designed to support your growth.

Award Amount: Up to \$2,000 per year

Application Period: Year-round

Non-Degree Enrichment Scholarship

Ever wanted to master a new skill or dive deeper into a hobby? Goldbelt's Non-Degree Enrichment Scholarships offer up to \$500 per calendar year for your personal and professional growth. Whether it's career-advancement training, prepping or registering for admission tests like the SAT, ACT, GRE, MCAT, or LSAT, we've got you covered. Award Amount: Up to \$500 per year.

Application Period: Year-round (Apply multiple times up to the \$500 annual cap)

Learn more about Haa Latseen Scholarships Program and apply today on MyGoldbelt.com.

CULTURAL HIGHLIGHTS



HONORING LOST LIVES: SUPPORT THE HEALING DUGOUT CANOE

Commissioned by Goldbelt Heritage Foundation (GHF), Master Carver *Kaajis.yoodzi.áxk* Wayne Price has been working on carving a healing *yaakw* (dugout canoe) with his apprentices in Juneau. A *yaakw* is a traditional dugout canoe used as a primary mode of transportation for the Tlingit people, often crafted from a cedar or spruce log. Before a *yaakw*, which is the finished canoe, it is referred to as a *dáax*.

Beyond its cultural significance, the *dáax* (unfinished dugout canoe) represents a profound understanding of applied mathematics. The design of a *yaakw*, honed over generations and brought back to life by our surviving master carvers today, demonstrates a sophisticated knowledge of engineering. This project is a vital effort to preserve these valuable skills and knowledge for generations to come. Years of experience have refined Master Carver *Kaajis.yoodzi.áxk* Wayne Price's technique, and he is now passing this invaluable knowledge down to his apprentices and youth in our community.

Carving began last year, and a steaming ceremony will be held this spring, which marks the beginning of its transformation from a *dáax* to a *yaakw* in its final form.

From working on the *dáax*, Wayne Price and his apprentices have produced cedar chips. In his words, each chip represents a life lost from mental health, suicide, addiction, or domestic violence. They are asking community members to write the names of those lost on the cedar chips to be burned at the ceremony.

You can follow GHF on Facebook or Instagram to learn more, stay updated on the progress of the *dáax*, and for more information on the upcoming ceremony this spring.

WE ARE MISSING SHAREHOLDERS CONTACT INFORMATION

We've lost touch with some shareholders. Do you know how to reach any of the people on our missing address list? Help us ensure that we can reach all Goldbelt shareholders with opportunities, future newsletters, job openings, and other important notices--including distributions.

Please let us know if you have contact information for any of the shareholders on our missing addresses list or encourage them to contact Shareholder Services at (907) 790-4990 or shareholder@goldbelt.com. The list can be found by scanning the QR code.



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Looking for a Summer Job? Join Our Dynamic Team in Juneau!



Goldbelt Security:

Join the growing Goldbelt Security team and help keep our community safe. Becoming a Crossing Guard is a great opportunity to work in the heart of downtown Juneau during the vibrant tourist season. Enjoy the energy of the city while playing a key role in ensuring safety and smooth pedestrian flow in this dynamic environment. We are also hiring Security Guards and Security Officers.

Goldbelt Tram:

Are you looking for an exciting summer job with breathtaking views? Goldbelt Tram is hiring for a variety of positions, including food & beverage, retail services, and tram operations. Work in a fun, dynamic environment while serving locals and visitors at one of Juneau's most iconic attractions. We have summer openings for teens as young as age 14, so there's something for everyone!

Goldbelt Transportation:

Goldbelt Transportation is looking for several positions, including an experienced General Manager to lead our operations and drive sustainable growth! This exciting opportunity is based in Juneau, AK, and offers the chance to oversee operations, develop strategic plans, and contribute to the success of our organization.



VISIT GOLDBELT.COM/CAREERS