

KOOKÉNAA MESSENGER



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Cover: Apply at the Tram today!



SEASONAL HIRING GOLDBELT TRAM

Board Members

Craig Kahklen
Chair

Richard A. Beasley
Vice Chair

Lori Grant
Treasurer

Lisa-Marie Ikononov
Secretary

Todd Antioquia
Director

Ben Coronell
Director

Katherine Eldemar
Director

Lynette Page
Director

Maggie Tompkins
Director

Upcoming Important Dates:

December 19, 2025

*Last chance to submit your
receipts to be processed for the
2025 scholarship year*

December 24-25, 2025

*Goldbelt Offices Closed for
the Holiday Season*

January 1, 2026

*Goldbelt Offices Closed
for the New Year*

2026 GOLDBELT TRAM SEASON: HIRING NOW OPEN!



Each summer, the Goldbelt Tram becomes one of Juneau's most exciting places to work, and we are pleased to share that all seasonal positions for the 2026 season are now open and accepting applications at goldbelt.com/careers.

For decades, the Tram has offered a uniquely Alaskan workplace with incredible views, a fast-paced team environment, and the chance to help welcome visitors from around the world to our homelands. It is also one of Goldbelt's strongest examples of workforce development in action: dozens of Goldbelt shareholders and descendants join the Tram team each year, building skills, gaining experience, and contributing to a signature Goldbelt operation. Many return summer after summer, including our longtime employee and Tram General Manager, Marlis Mayeda, who began her own Goldbelt journey at the Tram.

For 2026, we are hiring seasonal employees across a wide range of departments, including:

- Food & Beverage
- Administration
- Tram Operations
- Retail
- Guest Services
- Tours



The Tram offers opportunities for community members of all backgrounds and experience levels - including high school students starting at age 14. Many positions require no prior experience, and training is provided for new team members. Whether someone is looking for their first job, interested in seasonal work, or eager to return for another summer, the Tram provides a welcoming and supportive environment built on teamwork.

We encourage all interested shareholders and descendants to explore available positions and submit their applications early. Scan the QR code to apply today.



UPCOMING EVENTS

UPCOMING SHAREHOLDER OPPORTUNITY MEETINGS

Goldbelt will be holding Shareholder Opportunity Meetings in Anchorage, Juneau, and Tulalip:

- Sat., Jan. 24, 2026, in Anchorage, Alaska at the Captain Cook Hotel
- Sat., Feb. 7, 2026, in Tulalip, Washington at the Tulalip Resort & Casino
- Sat., Feb. 28, 2026, in Juneau, Alaska at Elizabeth Peratrovich Hall

Don't miss your chance to:

- Explore career opportunities
- Learn about available resources that empower shareholders
- Find out more about the company
- Win exciting door prizes and more!



RECAP OF CEO LIVESTREAM

Watch Here



GOLDBELT 2026 SUMMER INTERNSHIP PROGRAM ACCEPTING APPLICATIONS!

Do you know a Goldbelt shareholder or descendant college student who is ready for the chance to gain resume-ready work experience at Goldbelt? Our 2026 Summer Internship Program is now accepting applications for the upcoming summer season.

Goldbelt's internship program is not only rooted in Tlingit values, but it also provides paid, hands-on opportunities to learn job-ready skills while working to uplift the community's next generation.



In addition to the opportunity to work for Goldbelt's corporate headquarters in Juneau, internships are also offered at Goldbelt subsidiary locations in Virginia. Outside of Goldbelt, there are externships with local partners as well. In summer 2025, we had externs working for SEARHC's Nursing Department and Sea Quester Farms' sea kelp harvesting operations.

Apply online for the 2026 Internship via the QR code.

For more information on the 2026 Summer Internship Program, please call 907-790-4990 or email: internships@goldbelt.com

SHAREHOLDER ANNOUNCEMENTS



TINÁA TRUST DISTRIBUTION

The Goldbelt Board of Directors approved a contribution of \$5,768,400 to the Goldbelt Tináa Distributions Trust. The Goldbelt Tináa Distributions Trust Board of Trustees, comprised of the Goldbelt Board of Directors, then approved a distribution of \$20.00 per share.

The amount of \$20.00 per share was distributed on Nov. 25 to the beneficiaries of the Goldbelt Tináa Distributions Trust: Goldbelt shareholders with voting stock. This distribution reflects the success of Goldbelt's business operations while adhering to the Board's distribution policy to create a reliable and dependable annual distribution to shareholders.

Gunalchéesh to the Goldbelt Board of Directors and Management!

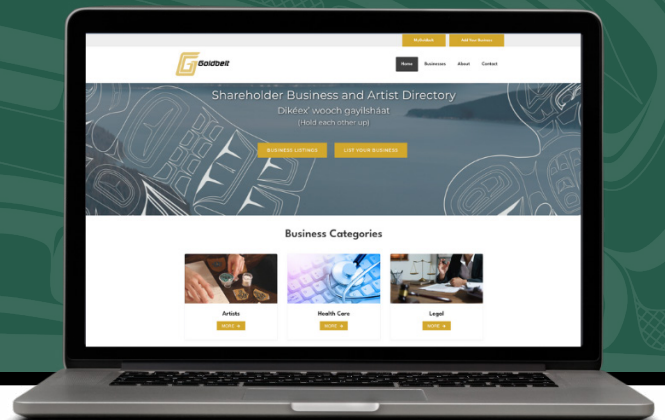
SHAREHOLDER BUSINESS AND ARTIST DIRECTORY

HOLIDAY SHOPPING, SHOP LOCAL, SHOP NATIVE

Before shopping elsewhere this holiday season, start by checking Goldbelt's Shareholder Business and Artist Directory: ourgoldbeltconnection.com. The Directory is a bridge connecting shareholders with those who wish to engage with our talented business owners. Shop in the spirit of Dikéex' woch gayilsháat, "hold each other up!"

If you are an artist or business owner, enhance your visibility with other shareholders. Step into a marketplace where customers are eager to support Indigenous-owned businesses. Become part of a community-driven movement.

Add your business to ourgoldbeltconnection.com.



Goldbelt
ELDERS' TRUST

WHERE THE ELDERS' TRUST STANDS

Earlier this year, shareholders approved the creation of the Elders' Trust. It is now established and in its funding (endowment) stage. Goldbelt made an initial contribution of \$1,000 and plans to make annual contributions starting in 2026 until the fund's principal reaches a level that supports ongoing, self-sustaining distributions, similar to how the Ancestral Trust operates. Based on current projections, the Elders' Trust is expected to be fully endowed and begin making distributions around 2030.

GOLDBELT IN THE COMMUNITY



Pictured: Goldbelt President & CEO McHugh Pierre and SEAFB Executive Director Dan Parks.

GOLDBELT SUPPORTS SOUTHEAST ALASKA FOOD BANK ON GIVING TUESDAY

On Giving Tuesday, Goldbelt donated \$5,000 to the Southeast Alaska Food Bank (SEAFB) to give back to the community. We are proud to support the food bank's continued efforts to provide food and care for our community.

"As Juneau's Native corporation, investing in our community is one of the most meaningful things we can do," said Goldbelt President & CEO McHugh Pierre. "The Southeast Alaska Food Bank shows up for Juneau families every day, and we're honored to stand alongside them. When we support each other, our whole community thrives."

THANK YOU FOR JOINING US AT THE UNITY GROUP HOLIDAY FAIR

Thank you to all those who joined us at the Juneau Unity Group Holiday Fair to celebrate the festive season! It was wonderful to see so many happy, familiar faces and to be able to celebrate all the Native artists in our community.

Thank you to all of the Unity Group members who participated to make this such a wonderful event:

Alaska Native Sisterhood, Alaska Native Brotherhood, Douglas Indian Association, Goldbelt, Inc., Goldbelt Heritage Foundation, Huna Heritage Foundation, Huna Totem Corporation, Juneau Tlingit & Haida Community Council, Kootznoowoo, Sealaska, Sealaska Heritage Institute, SouthEast Alaska Regional Health Consortium, Tlingit & Haida, and Tlingit & Haida Regional Housing Authority.





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AANÍ IS TLINGIT FOR LAND OR HOMELAND

Honoring Our Homelands

Aaní refers to the land that sustains us and holds the histories, identities, and teachings of the Tlingit people. For the Áak'w Kwáan and T'aaku Kwáan, this land we now know as Juneau is more than geography. It is a homeland shaped by ancestral stewardship, cultural traditions, and generations of connection between people and place.

As Juneau's Alaska Native Corporation, Goldbelt recognizes this relationship and the responsibility that comes with our presence on the homelands of the Tlingit, Haida, and Tsimshian peoples. Our values of integrity, respect, service, entrepreneurial spirit, and excellence are rooted in this understanding of place and community.

Goldbelt Aaní

Our West Douglas port project carries this name with purpose. Goldbelt Aaní reflects our commitment to the land entrusted to us under Alaska Native Claims Settlement Act (ANCSA) and our intention to create a destination that honors Tlingit culture, language, and history. The project draws its name from the deep meaning of Aaní and our responsibility to steward the land with care for future generations.

Learn more about Goldbelt Aaní at goldbeltaani.com.

