



# KOOKÉNAA

## messenger

MARCH 2022

### BOARD MEMBERS

**Todd Antioquia**  
Chairman of the Board

**Leilani Wilson Walkush**  
Vice Chair

**Richard A. Beasley**  
Treasurer

**Lisa-Marie Ikonomov**  
Corporate Secretary

**William Andrews**  
Director

**Ben Coronell**  
Director

**Lori Grant**  
Director

**Katherine Eldemar**  
Director

**Craig Kahklen**  
Director

## NOMINATIONS FOR THE GOLDBELT BOARD OF DIRECTORS NOW OPEN

Nominations for the Goldbelt Board of Directors opened Friday, February 18, and **will close on Friday, March 11, 2022**. Any shareholder may nominate themselves or another shareholder to run for the Goldbelt Board of Directors. Nominating a shareholder is quick and easy.

- Submit an online Google Form at [forms.gle/WnzqEG17iFoWiiDH7](https://forms.gle/WnzqEG17iFoWiiDH7) or scan the code below.



- Send an email with your name, your shareholder ID, and the name of the nominated shareholder to [elections@goldbelt.com](mailto:elections@goldbelt.com).
- Call Shareholder Services at (907) 790-4990.
- Come to the Juneau Goldbelt Headquarters at 3025 Clinton Drive.

Nominations will be accepted online, in person, or via email until the deadline. All shareholders with an email on file with MyGoldbelt were emailed a link to the online form on February 18 when the nomination period began. Shareholders may also access the link directly at [MyGoldbelt.com](https://MyGoldbelt.com).

To be eligible for candidacy for the board, a shareholder must hold at least one (1) voting share of Goldbelt stock and be 18 years of age or older. Shareholders who are nominated will be emailed a link to the candidate packet for completion. Upon the completion and submission of the candidate packet, the information provided by the shareholder will be reviewed by the elections committee to ensure completeness and eligibility for inclusion on the Goldbelt Corporate Proxy.

Successful candidates will be announced with the publication of the Goldbelt Proxy Statement on May 20, 2022.

## SAVE THE DATE

- MARCH 11** • Nomination Deadline
- MAY 10** • Last Day to make changes to shareholder records
- MAY 20** • Expected Mailing of Election Materials
- JULY 9** • 48<sup>TH</sup> Annual Meeting of Shareholders

## GOLDBELT SECURITY AWARDED CONTRACT FOR COVID-19 TEST KITS

On January 6, Goldbelt Security, LLC was awarded a \$51.6 million contract from the Department of Defense (DoD) in coordination with the U.S. Department of Health and Human Services. The DoD will purchase the COVID-19 antigen over-the-counter test kits to support the President's plan to deliver 500 million at-home tests to the nation at no cost. This contract is in direct response to the Omicron variant.

The DoD solicited the support of Goldbelt Security directly for the test kit initiative after working with Goldbelt Security previously to provide over one billion needles and syringes in vaccine support.





# LETTER FROM CHAIR

Dear Shareholders,

Through recent meetings of the Goldbelt Board of Directors, it is common to hear expressions of excitement and a sense of honor to serve shareholders at such a unique period in our company's history. Management battled worldwide adversity these last two years with deliberate action, building upon past performance to strengthen our operations and capture new opportunities – the board of directors closely monitored and developed policy to support management through this operational growth, to protect Goldbelt's vision, and to maximize benefits to shareholders. As a result, for the second year in a row, Goldbelt achieved the highest revenue and net income in the company's history.

Goldbelt is well-positioned to sustain operational growth, profitability, and shareholder benefits, providing the board of directors with a new landscape to assess and plan for executing our strategic plan and using our recent profitability. The board strives to balance current shareholder distribution benefits from the Tináa Trust with longer term plans. In 2021, Goldbelt made a record contribution to the Ancestral Trust of \$11 million for endowment distributions in the near future. At the same time, Goldbelt contributed \$4.5 million to the Tináa Trust for the highest distribution to shareholders to date. Authorization of new subsidiaries to serve the demand for Goldbelt services and products across the federal government and increased contribution to the

Goldbelt Ancestral Trust are recent examples of actions we are taking that benefit current and future generations of shareholders.

In 2021 the board moved from an annual strategic planning process to quarterly planning sessions that provide focused efforts to adapt to short-term dynamics in the sectors we operate balanced with careful planning to execute our longer-term vision and plans for growth. Your board has a robust schedule to meet the demands of Goldbelt and ensure we continue to strengthen the platforms of good governance and policy to provide the best opportunity for success in the coming years.

It is an exciting time in Goldbelt's history! We appreciate your continued engagement through these critical times and look forward to working together in 2022 as we build towards a bright future for Goldbelt and its owners.



Gunalchéesh,



Todd Antioquia  
Chairman of the Board

## Are Your Shares Protected With a Testamentary Disposition?

All shareholders with a completed testamentary disposition on file will be entered into a quarterly prize drawing. Shareholders will earn an additional entry if they are signed up for direct deposit or electronic delivery preference. Log on to [MyGoldbelt.com](https://MyGoldbelt.com) to download the testamentary disposition form. Shareholders can also update their direct deposit and electronic delivery status online.

**This quarter's \$50 Visa gift card winners are:**

Knute Phillips  
Frederick Morgan III  
Karen Vanderbeke  
Margaret Keeble



# LETTER FROM THE CEO & OPERATIONS UPDATE

Dear Shareholders,

We just finished up the best year in the history of Goldbelt. While the audited numbers are not yet finalized, Goldbelt will end with more than \$500 million in revenue for 2021. The company's growth has doubled since 2019, which was a record year at that time with \$240 million in revenue.

I want to contribute a large part of this success directly to the board of directors' strategic shift to diversify the corporation in 2016. Goldbelt now has 30 subsidiary companies in every state, every U.S. territory and in five foreign countries.

As you might have seen in the news, Goldbelt Security was awarded a contract with the Department of Defense to support the government's COVID-19 pandemic response plan to provide at-home test kits to the nation. This contract is a direct follow-on because of Goldbelt's relationship with our customers. We're proud of our agile, reliable reputation.

With the return of warmer weather and sunshine also comes a flurry of business activity across all operations, primarily Alaska Operations. Goldbelt Transportation won two contracts with the Alaska Department of Transportation, and as a result the *Seawolf* catamaran has been operating out of the Statter Harbor in Auke Bay to support Southeast's ferry schedule. The Goldbelt Tram is also ramping up as they hire seasonal employees and prepare for the return of cruise ships to Juneau. The Tram employees are hard at work to ensure visitors have a fantastic Alaskan experience atop Mount Roberts.

With growth comes opportunity and the need for Goldbelt to continue to work hard. Goldbelt supports shareholder and community growth through continued responsible business investment to make 2022 a prosperous year.



Sincerely,

A handwritten signature in black ink, appearing to read 'McHugh Pierre'.

McHugh Pierre  
President & CEO

## GOLDBELT TRANSPORTATION WINS FERRY CONTRACTS

Goldbelt Transportation, LLC was awarded two contracts with the Department of Transportation's (DOT) Alaska Marine Highway System (AMHS) to support Southeast Alaska's winter ferry schedule with three confirmed routes.

"We're excited to start this partnership with AMHS," said Captain Clint Songer of Goldbelt Transportation. "I'm appreciative of the opportunity to serve our villages and the Southeast community."

The first trip operating through the DOT concluded on January 24 between Juneau, Haines, and Skagway. Goldbelt Transportation's catamaran, the *Goldbelt Seawolf*, departed from Statter Harbor in Auke Bay for all routes.

Additional sailing on the *Goldbelt Seawolf* for AMHS are scheduled through the end March to support the ferry's operational needs and to meet Southeast's community demands.

Shareholders looking for more information, schedules, reservations, or fares should contact AMHS directly.





# GOLDBELT HERITAGE FOUNDATION

## GOLDBELT HERITAGE FOUNDATION AWARDED \$75,000 LANGUAGE PRESERVATION GRANT

The Goldbelt Heritage Foundation was awarded a \$75,000 grant from the First Nations Development Institute. The award will support the foundation's revitalization and preservation efforts of the Tlingit language.

"Currently, there are only 250 fluent Tlingit speakers living today," said Desiree Jackson, Goldbelt Heritage Foundation's Executive Director. "To ensure that Tlingit does not become another lost indigenous language, developing new curriculum and teaching methods are a priority for Goldbelt Heritage."

The "*Haa Yáa X'atángi Haa Kusteeyíx Sitee!-Our Language is Our Way of Life!*" project seeks to increase the Tlingit language fluency of high school students. The program will utilize a master-apprentice model. The skills and knowledge of Tlingit Elders will be captured and shared in three seasonal curriculum units.

Longmont Colorado's First Nations Development Institute's mission is to strengthen Native American communities and economies. To date, the institute has successfully managed 2,611 grants totaling \$51.6 million to Native American projects and organizations - most recently to the Goldbelt Heritage Foundation.

"We look forward to launching the curriculum developed from this grant to Tlingit language educators and learners throughout Southeast Alaska and beyond," said Executive Director Jackson.



**Goldbelt  
Heritage**



## GOLDBELT HERITAGE FOUNDATION

### NOW ACCEPTING

## HIGHER EDUCATION SCHOLARSHIP APPLICATIONS FOR THE 2022-23 ACADEMIC YEAR

#### Eligibility Guidelines:

- Goldbelt, Inc. shareholder or descendant
- Attending an accredited college, university, or vocational program
- GPA of 2.0 or higher

Apply online on at [www.MyGoldbelt.com/AboutMe/Scholarships](http://www.MyGoldbelt.com/AboutMe/Scholarships) by April 15, 2022





# SHAREHOLDER OPPORTUNITIES

## NOMINATIONS OPEN FOR SECOND ANNUAL SHAREHOLDER AWARDS

Goldbelt is now seeking nominations for the following categories: **Honored Elder, Culture Bearer, Subsistence Star, and Outstanding Youth.** For more information and to nominate a shareholder for one of these awards, please contact Shareholder Services at (907) 790-4990 or email [shareholder@goldbelt.com](mailto:shareholder@goldbelt.com).



### Honored Elder

This award recognizes an elder who exemplifies traditional Tlingit values, is a community leader, and has made notable contributions to the community — over the past year, or in their lifetime.



### Culture Bearer

This award recognizes a shareholder who demonstrates a strong commitment to the arts and an interest in both sharing and preserving Native arts and culture, within our community of shareholders and beyond.



### Subsistence Star

This award recognizes a shareholder who is particularly committed to subsistence, teaches traditional subsistence methods to the next generation, or had a notably good harvest in the past year.



### Outstanding Youth

This award recognizes a shareholder or descendant under the age of 30 who gives back to the Alaska Native or wider community, demonstrates a commitment to traditional values, art, or language, or has recently achieved something outstanding in their academic, professional, or personal life.

## APPLY FOR THE GOLDBELT SUMMER INTERNSHIP PROGRAM

**Do you know a shareholder or descendant who is a college student or recent graduate?  
Encourage them to apply!**

## WE'RE HIRING



Apply online at  
[www.goldbelt.com/careers](http://www.goldbelt.com/careers)

The summer internship program offers paid internships to shareholders and descendants that combines mentorship with hands-on experience. Students will gain work experience in a professional environment that applies to their career path of choice while gaining valuable experience and resources through workshops, activities, and one-on-one support.

Internships are available in a variety of areas that include:

- Business Development
- Business Operations
- Accounting
- Human Resources
- Information Technology
- Communications
- Shareholder Services



Scan the code above to view the full job description and to apply directly. **Questions? Email [internships@goldbelt.com](mailto:internships@goldbelt.com)**



# EMPLOYEE UPDATES

## 2021 MOST VALUABLE PLAYER AWARDED TO JONEDWIN JEFFRIES

In Goldbelt's newest tradition, Jonedwin Jeffries, IT desktop support technician based in Virginia, was named Goldbelt, Inc's MVP of the year. Jon earned the award for his gold-standard level of service and extraordinary contributions to Goldbelt. He was rewarded with a certificate and round-trip tickets to Alaska! Congratulations, Jonedwin!

One of his nominators said, "Jonedwin is always so helpful and kind. No matter how many times a day we bug him for IT problems he is always ready to help with a smile on his face! Tirelessly responsive, helpful, and professional in an often-thankless role where folks want immediate solutions. Very knowledgeable and personable to work with. His efforts keep the team operational and effective."



## MARLIS MAYEDA PROMOTED TO GENERAL MANAGER OF THE GOLDBELT TRAM



Shareholder Marlis Mayeda was promoted from her previous position, Director of Administration and Support, to General Manager of the Goldbelt Tram on February 2. General Manager Mayeda said, "I just love working with the team here and couldn't imagine myself working anywhere else."

Marlis started working for the Tram 24 years ago in 1998, only two years after the Tram opened for business, as a teller responsible for reconciling the daily revenue. Mayeda spent most of her service to the Tram employed as the Guest Services Manager for 15 years.

"The seasonal staff come back year after year because of Marlis' sound, caring, and strong leadership," said Inez Patterson, Goldbelt Tram Janitor. "I couldn't be more excited for her to be our new general manager, and I know the team is ready to tackle the summer season under her experienced leadership."

Congratulations, Marlis!

## ECHO RANCH BIBLE CAMP SCHOLARSHIPS NOW AVAILABLE



The Echo Ranch Bible Camp Scholarship application is now open! The scholarship is for Goldbelt shareholders and their descendants for Echo Ranch Bible Camp's Maverick 1 Camp (12-13 years old) and Bronco 2 Camp (10-11 years old). The Maverick Camp will be June 20-24. The Bronco Camp will be July 11-15. The regular cost of enrollment for the Maverick camp is estimated to be \$290 and the cost of enrollment for the Bronco camp is \$230. **However, with this scholarship, the enrollment fee will be entirely covered by Goldbelt.** Apply on the scholarship page at [MyGoldbelt.com](http://MyGoldbelt.com).

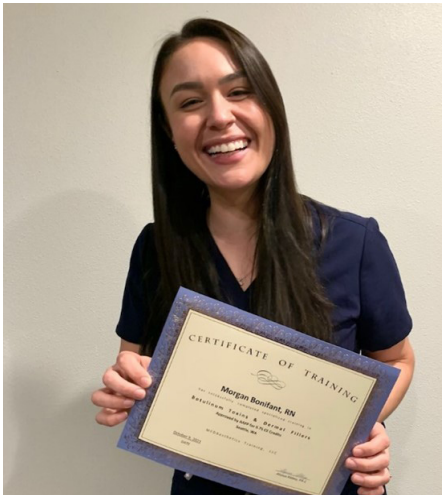


# SHAREHOLDER SPOTLIGHTS

## INAUGURAL NON-DEGREE SCHOLARSHIP RECIPIENTS

The Non-Degree Scholarship Program was established in 2021 by the Goldbelt Board of Directors. This scholarship supports educational, training, and professional development opportunities for shareholders who are not enrolled in degree-seeking or full time vocational programs. To learn more visit the scholarship page on [MyGoldbelt.com](https://MyGoldbelt.com).

### MORGAN BONIFANT



I received the scholarship to help pay for a Botulinum Toxins and Filler course. I'm currently a registered nurse practicing in the field of elective surgery. This scholarship allowed me to take the next step in my career. I've been dreaming of becoming a nurse

injector, but the field can be very hard to break into without experience. This course allowed me my first bit of experience. Thank you!

### ANDREA FLORENDO



Thanks so much to Goldbelt for this new program. I am incredibly fortunate to have received this scholarship; it has helped me as I study Northwest Coast arts and learn more about my culture. Recently I attended a class at UAS where I wove a pair of Ravenstail leggings. I came away

with more understanding about the roots of Ravenstail and appreciation for the art form, and a desire to learn more. It's been a very enjoyable part of my journey.

### DOROTHY WEBSTER



The Goldbelt Heritage Non Traditional Scholarship (now the Non-Degree Scholarship) is a great resource and has helped me to get back into Northwest Coast weaving, including Ravenstail and Chilkat. Gunalchéesh.

### PAMLA CREDO-HAYES

I am Pamla, a mother of two, grandmother of nine and a great-grandmother of five. This is the first time I have attempted to make a Robe and I am delighted I made the leap. The fellowship was golden and everyone just had oodles of fun. There was no competition and Linda, our instructor, was more than happy to shower us with all her knowledge. In addition, she invited each and every one of us to visit her office if we needed her assistance. She also had other experts there who she or we could ask for help if the need was there. Lyle, Delfine, and Aurora were indispensable. I believe it was one more step in knowing my culture through the art of how to put a Robe together. I will be progressing and making more Robes in the near future for my beautiful family. The love and spirit I put into this Robe is benevolent. I feel my ancestors are here and they calm and guide me. Yakei. Gunalchéesh

 **Goldbelt**  
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## ARE YOU REGISTERED ON MYGOLDBELT.COM? LOG ON TO MANAGE YOUR SHAREHOLDER RECORDS ONLINE!

*We need your help! The following  
shareholders are on mail and dividend hold.  
Please contact Shareholder Services at  
[shareholder@goldbelt.com](mailto:shareholder@goldbelt.com)  
or (907) 790-4990.*

Brian Cameron  
Joseph Canul  
Geoffrey Florendo  
Bertha A. Horton  
Lydia Howard  
Maxwell Johnson  
Peter Kozeroff  
Sharon Maraffio

Derek Nierstheimer  
Danial Pohl  
Derek Shelton  
Nicholas Shelton  
Victoria Thomas  
Jason Vincent  
Lois Wells  
TaraLynn Williams-Vasilie

### OPT IN TO E-DELIVERY

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