

The logo features a stylized yellow 'G' with a white outline, composed of two interlocking shapes.

KOOKÉNAA

MESSENGER

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UPCOMING EVENTS

Board Members

Craig Kahklen
Chair

Richard A. Beasley
Vice Chair

Lori Grant
Treasurer

Gail Dabaluz
Secretary

Ben Coronell
Director

Katherine Eldemar
Director

Lisa-Marie Ikononov
Director

Todd Antioquia
Director

Lynette Page
Director

Upcoming Important Dates:

January 4, 2024
Goldbelt's 50th Anniversary

January 27, 2024
Anchorage Opportunity Meeting

February 3, 2024
Seattle Opportunity Meeting

February 10, 2024
Juneau Opportunity Meeting

50TH ANNIVERSARY OF GOLDBELT

Goldbelt is approaching its 50th anniversary, which will officially be celebrated on January 4, 2024. To commemorate half a century of our journey together, Goldbelt has planned a special event at its new public facing building located at 3017 Clinton Drive. The event will include a ceremony to bless the newly renovated building and the reinstatement of the totem poles that once adorned Goldbelt's former location.

This outdoor event is scheduled for January 4, 2024, and will commence at 11:00 a.m. Alaska Time. If you are unable to join us in person, you can still be part of the celebration by tuning into the livestream on MyGoldbelt.com.

UPCOMING SHAREHOLDER MEETINGS

Spring Opportunity Meeting dates were announced by Goldbelt's CEO and President's Livestream Update on November 8, 2023. in Seattle, WA. These events are a great environment for shareholders to connect, learn, and grow together. Don't miss out on these chances to learn about Goldbelt, its scholarships, careers, and other shareholder opportunities!

- January 27, 2024 – Anchorage at the Captain Cook Hotel
- February 3, 2024 – Seattle at the Doubletree Southcenter Hotel
- February 10, 2024 – Juneau at Centennial Hall

Please RSVP on MyGoldbelt to secure your seat!



CHECK YOUR MAILBOX

We have such an incredible year ahead of us! Don't miss Goldbelt's Historical Calendar that will be mailed to shareholders in December 2023. The calendar will contain important 2024 dates and events!

COMMUNICATION FROM LEADERSHIP

CEO LIVESTREAM

Goldbelt President & CEO McHugh Pierre hosted a livestream to inform shareholders of the following:

- The recent \$10/share distribution from the Tináa Distributions Trust
- End of Year Income and Revenue projections for 2023,
- Business and Operations Updates,
- A brief overview of shareholder benefits,
- Important dates for the remainder of the year and into 2024
- Honored veterans
- Announced door prize winners for the livestream
- Q&A session with shareholders

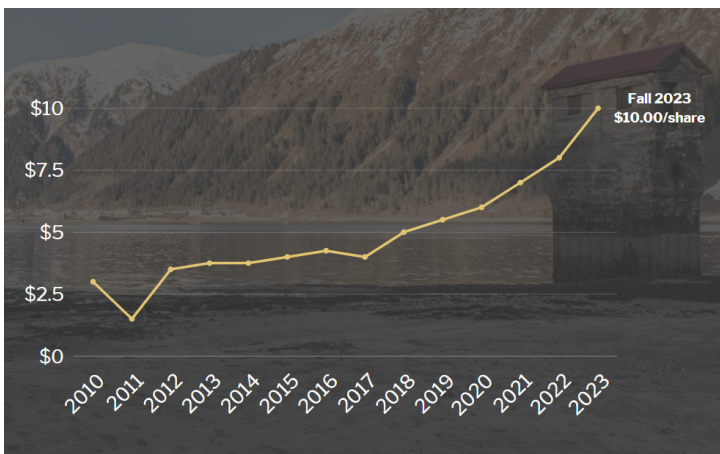
Congratulations to our five \$100 door prize winners! If you won, call our corporate office at (907) 790-4990 to confirm your information with us.

CEO Livestream Door Prize Winners:

Congratulations to Debra Jean Knott, Teresa Charles, Olivia Katzeek, Desmona Stevick, Talon Medema

If you missed part of the livestream, you can watch the full recording on MyGoldbelt under Livestream Meeting Recordings. Goldbelt encourages all shareholders to have a MyGoldbelt account.

2023 FALL DIVIDEND ANNOUNCED \$10/SHARE



The Goldbelt Tináa Distributions Trust trustees, comprised of the Goldbelt Board of Directors, met on November 3 to unanimously approve the dividend of \$10.00 per share for 2023. The dividend has a record date of November 9 and a distribution date of November 22. The total 2023 dividend amount was \$2.7 million.

This is an increase over 2022's \$8.00 per share regular dividend totaling \$2.3 million. The 2023 dividend was distributed to the beneficiaries of the Tináa Distributions Trust: Goldbelt shareholders of Alaska Native descent. This distribution process adds tax savings of 2.4 million for shareholders and the corporation!

SHAREHOLDER UPDATES

A LETTER FROM NORMAN FLOOD

Shareholders,

Next year marks Goldbelt's 50th anniversary! To help commemorate this event, Goldbelt is collecting photos and stories from the past. If you were a former employee or attended past events such as Shareholder meetings in Juneau, Anchorage and Seattle areas please consider sharing your stories and images.

We want to know, what was it like when you:

- Worked at Hobart Bay harvesting timber, worked as a West Coast Stevedoring or maybe a heavy equipment operator. Did you take any training classes?
- What was a day like in Hobart Bay and fond memories of those you worked with, or even maybe dealing with the bears?
- What was like to train in the Visitor Industry Program to work within Goldbelt's tourism division:
 - Seadrome Travel Center
 - Auk Nu Tours
 - Auk Ta Shaa Discovery
 - Goldbelt Hotel
 - Alaska Native Tours
 - Glacier Bay Tours and Cruises
 - Mt Roberts Tramway
 - Raven-Eagle Gift Shop
 - Alaska Cruises
 - What was like to be part of the "Seeing Daylight" video
 - Alaska Choice TV
 - Goldbelt Family Travel

Other stories may include:

- Volunteering to work on the 1991 committee and dealing with the 1987 ANCSA amendments.
- Shareholder picnics: How much fun you had paddling around in one Goldbelt's Tlingit canoe on Twin Lakes or in the channel, talking to tourists or sharing a Tlingit story with them.
- What was it like being an intern?
- What was it like being a participant in the Elders Program or going on a Elder's cruise to Hobart Bay?

You have a story to tell, lets share it with our fellow shareholders!

You may email your story and or picture to Goldbelt at shareholder@goldbelt.com

Or you can mail your material to:

Goldbelt Incorporated
ATTN: Digital Archives
3025 Clinton Drive
Juneau AK 99801



Gunalchéesh,

Norman

THANK YOU SHAREHOLDERS

Gunalchéesh to the 47 shareholders who donated their voter incentives to the following:

\$2,100 to Tináa Distribution Trust Scholarships - \$1,300 to Goldbelt Heritage Foundation - \$1,300 to Goldbelt Ancestral Trust

Alicia Marie Petershoare
Antoinette Arlene Kahklen-Hoffman
Ben Coronell
Beverly Lynn Oehler
Charles Leonard Gordon
Cheyenne Mechelle Siverly
Claudette Curtis
Daphne Belarde Wright
Darrien A. Turner
Donald William Farquharson, Jr.

Evelyn M Kieffer
Genevieve Mack Cadiente
George Arnold Goenett
Gregory Thomas Bacon, Jr.
Harold Francis Charles, Jr
Hilary Vanessa Martin
Ian Vincent Ross
Isaac Aaron Cadiente
Isabella E Kieffer
John Nicholas Gordon

Karen A Taug
Kirk Alan Belardi
Lawrence Evan Jorgensen
Marisa Jean Vilorio
Mary Lou McKinley-Grant
Meredith Marcia Hunt
Michael Paul Wright
Morgan Kennedy Love
Patrick Wayne Marvin
Priscilla Ann Steele

Richard James Vanderbeke
Royal Tauno Hill
Ruth Margaret Mastakouras
Ryan Kyle Walker
Shirley Ann Gray
Stephanie L Kieffer
Todd Patrick Antioquia
Wendy M Powers
William H Paddock
Yeilyadi Olson



Shareholder Business and Artist Directory

Dikéex' wooch gayilsháat

(Hold each other up)

BUSINESS LISTINGS

LIST YOUR BUSINESS

GOLDBELT LAUNCHED BUSINESS AND ARTIST DIRECTORY FOR SHAREHOLDERS IN SEPTEMBER!

We are excited to introduce the Shareholder Business and Artist Directory. This dynamic platform signifies our commitment to empowerment, collaboration, and building a brighter future for our shareholders.

More than just a compilation of businesses and artists, the Goldbelt Shareholder Business and Artist Directory holds a deeper purpose. It's a gateway that goes beyond transactions, serving as a bridge connecting, shareholders, businesses, and those who wish to engage with our talented business owners.

Our mission is clear – to build a brighter future for our shareholders. Together, we can achieve this mission by embracing the spirit of "dikéex' wooch gayilsháat" – holding each other up.

Benefits for You:

- Enhanced Online Visibility:** Imagine your business gaining increased online prominence within the Goldbelt ecosystem. Your offerings will be visible not only to fellow shareholders but also to Goldbelt partners and departments, amplifying your reach.
- Indigenous Marketplace:** Step into a marketplace that resonates with customers eager to support Indigenous-owned businesses. Your participation is not just transactional; it's about being part of a community-driven movement.
- Networking Opportunities:** The directory offers a chance to connect with businesses that share your values and aspirations. This opens doors to potential collaborations, partnerships, and mutually beneficial relationships.
- Online Marketing Boost:** Utilize the directory's robust online presence to enhance your digital marketing efforts. This strategic advantage will boost your visibility on search engines, attracting a wider audience to your business.

Embrace the Future Together - Start Exploring Today

Add your business to the directory! You never know what opportunities will await you! Visit: ourgoldbeltconnection.com



SHOP LOCAL, SHOP NATIVE

This holiday season, consider supporting your fellow shareholders by shopping local and native. For a list of shareholder businesses, go to ourgoldbeltconnection.com and click "Businesses." Add your business today for a chance to be featured in future publications.

Featured Left: Formline Salmon earrings by L'look Beadwork - look-beadwork.myshopify.com

SHAREHOLDER UPDATES

GOLDBELT HERITAGE FOUNDATION HELPS SUPPORT THE FIRST LINGÍT LANGUAGE IMMERSION BOOK.

The Central Council of the Tlingit & Haida Indian Tribes of Alaska (Tlingit & Haida) announced the release of the first of nine Lingít language children's books and animated videos as part of a partnership project called *Kei Naltseen Haa Sgóoni* (Our School is Being Strengthened). This collaboration, established in 2022 with Goldbelt Heritage Foundation (GHF) and Cedar Group, aims to enhance the academic performance of Alaska Native students by immersing them in the *Haa Yoo X'atángi Kúdi* (HYXK) Tlingit & Haida's Lingít language immersion nest preschool.

The project reflects a commitment to preserving and revitalizing the Lingít language, integral to the Tlingit & Haida culture. The first book in the series, "*Kuhaanti*," narrates the story of Sahaan, an orphan who embarks on a journey filled with challenges, ultimately teaching her the importance of the tribal value of respect.

Notably, the book is entirely written in Lingít, without English translations, to emphasize the language. A visual glossary of Lingít words with corresponding pictures is included to assist children in understanding the book without relying on English translations.



Funding for this project was secured through a three-year grant from the United States Department of Education's Alaska Native Education Program, jointly supported by Tlingit & Haida and GHF. The organization plans to expand upon this work in the future. Despite the Lingít language's documentation, there is a scarcity of age-appropriate resources in Lingít for immersive learning purposes, making this

project a valuable contribution to language preservation and education.

SHAREHOLDER QUARTERLY PRIZE DRAWING

All shareholders with a completed testamentary disposition on file will be entered into a quarterly prize drawing. **Moving forward on the Kookeena for the TD winners – please note in your design that the \$50 TD winners that we will draw, will no longer receive gift cards – they will be checks.**

Log on to MyGoldbelt.com to download the testamentary disposition form. Shareholders can also update their direct deposit and electronic delivery status online.

This quarter's winners of \$50 checks are: Lawrence Marvin, Emily Bennett, Gregory Jones, and Kelly Bacon-Taff

SHAREHOLDER UPDATES



SEVENTEEN GOLDBELT RECEIVES 2023 HIRE VETS MEDALLION AWARD FROM THE U.S. DEPARTMENT OF LABOR

U.S. Acting Secretary of Labor Julie A. Su recognized seventeen Goldbelt companies for the 2023 HIRE Vets Medallion Award during a virtual award ceremony presented by U.S. Department of Labor. The Honoring Investments in Recruiting and Employing American Military Veterans Act (HIRE Vets Act) Medallion Program is the only federal award program that recognizes employers who successfully recruit, hire, and retain veterans. The seventeen Goldbelt companies and their awards are as follows:

- CP Marine LLC – *Small Platinum*
- Goldbelt Apex – *Medium Gold*
- Goldbelt C6 – *Medium Platinum*
- Goldbelt Falcon – *Medium Platinum*
- Goldbelt Frontier – *Medium Gold*
- Goldbelt Glacier – *Medium Gold*
- Goldbelt Hawk – *Medium Platinum*
- Goldbelt Incorporated – *Medium Platinum*
- Goldbelt Integrated Logistics Services – *Small Gold*
- Goldbelt Nighthawk – *Small Platinum*
- Goldbelt Operations Support Services – *Small Platinum*
- Goldbelt Professional Services – *Medium Platinum*
- Goldbelt Security – *Small Platinum*
- Nisga'a CIOPS – *Small Platinum*
- Nisga'a MOSTT – *Small Platinum*
- Nisga'a TEK – *Medium Platinum*
- Peregrine Technical Solutions – *Small Platinum*

“At Goldbelt, we celebrate Veterans today and every day — not only for their dedication to our country, but for their drive, work ethic, and teamwork. We’re proud to hire and support those who served our country and honor those skills they’ve learned to give back to our community,” said McHugh Pierre, Goldbelt’s President & CEO.

Our companies join 858 other companies from 49 states, plus the District of Columbia, who have shown a commitment to hiring veterans, but also ensuring that they have a long-term career and growth plan that uses the diverse skills they acquired through their military service.

Recipients of the 2023 HIRE Vets Medallion Award meet rigorous employment and veteran integration assistance criteria, including veteran hiring and retention percentages; availability of veteran-specific resources; leadership programming for veterans; dedicated human resource efforts; pay compensation and tuition assistance programs for veterans. More than 1,600 employers have earned a HIRE Vets Medallion Award since 2018.

ARE YOU A VETERAN?

Thank you for your bravery, sacrifice, and unwavering commitment to our great nation. We salute you, and we are deeply grateful for your service.

If you are a Goldbelt shareholder veteran, mark the YES - I’m a veteran button on their About Me page of MyGoldbelt.



@Goldbelt_Inc



Follow us on Facebook
"Goldbelt, Inc."

CULTURAL CORNER

ADD *KAXWÉÍÝ* (HIGH BUSH) CRANBERRIES TO YOUR TABLE THIS HOLIDAY SEASON

Harvesting: Cranberries are best picked after the frost. They can also be picked in the spring if you're able to find them but they may have a fermented taste.

Preparing: Eat fresh, add to pancakes or breads, or create your own cranberry sauce.

Medicinal: Cranberry juice is used by Alaska Natives to help with colds or bleeding gums. Bog cranberries were soaked in seal oil and fed to individuals with poor appetite or gall bladder difficulties.

Resources high bush cranberry: kaxwéíý. lowbush cranberry, bog cranberry: dáxw.



SPICED CRANBERRY SAUCE

12 C. fresh highbush cranberries	1 T. cinnamon
3 C. onions, chopped fine	1 T. allspice
1 C. water	1 T. celery salt
2 C. vinegar	1 T. salt
4 C. sugar	1 t. pepper
1 T. ground cloves	

Cook the cranberries in the water until soft, then put through a food mill or a sieve. Add the onions, vinegar, sugar, spices, celery salt, salt, and pepper and boil until the mixture thickens and reaches the proper consistency. Pour into . sterilized jars and seal. Makes about 3 pt. Serve this cranberry sauce with poultry, meat, or on baked beans. Other berries may be substituted in the above recipe, but it is one of the very best ways to use highbush cranberries when they are abundant and in season. Use as sauce or ketchup. *Cooperative Extension Service, University of Alaska.*